PENDLETON ROUND-UP® & HAPPY CANYON

The Let'er Buck! Code
Volunteer Policy Agreement

Volunteers are the backbone of the Pendleton Round-Up and Happy Canyon. As a volunteer, you are our face to the community throughout the year, and to tens of thousands that come to enjoy our events every September. To meet yours, and our expectations of a positive experience and to ensure the Pendleton Round-Up and Happy Canyon has its best foot forward every year, we ask that you read and sign the following Let'er Buck! Code.

The Pendleton Round-Up and Happy Canyon will provide you with –

- A positive and rewarding experience that allows you to be a part of the historic Pendleton Round-Up and Happy Canyon show.
- Necessary orientation and any specialized training for specific jobs such as LBR and Goldie's bartenders, security volunteers, ticket takers, ushering, etc.
- An open and friendly environment where every volunteer is encouraged to approach any Board of Directors member with ideas, problems and concerns.

We ask that you -

- Be an active part of our teams and attend any necessary training classes offered for your volunteer positions.
- Conduct yourself in an appropriate and ethical manner at all times when dealing with our visitors', contestants, volunteers, staff, animals and Board Members.
- Please be safe! If you see any unsafe conditions, anyone damaging our facilities, or endangering any animal please report it to our security personnel immediately.

What is unacceptable -

- Verbal or physical harassment, any profane or abusive language to visitors, contestants, staff, animals or fellow volunteers.
- Any violence or threat of violence to any individual or animal.
- Any theft from visitors, volunteers, Happy Canyon Co. or the Round-Up Association.
- *Any of the above can and will result in your immediate removal from our properties and loss of your future volunteer status for both the R-Up and HC.*

By my signature, I confirm that I have read, understand and agree with the Let'er Buck! Code and will comply with all parts herein.

Printed Name_____ Date_____

Signature _____

Parent or Guardian _____